

February 13, 1998  
31000198

GREG NICKELS KENT PULLEN  
LARRY PHILLIPS  
Introduced by BRIAN DERDOWSKI

Proposed No. 98-117

ORDINANCE NO. 13017

AN ORDINANCE approving and adopting the  
Memorandum of Agreement negotiated by  
and between King County and Washington State Nurses  
Association, representing employees in the Department of Public  
Health; and establishing the effective date of said Agreement.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. The Memorandum of Agreement negotiated between King County and the  
Washington State Nurses Association, representing employees in the Department of Public  
Health and attached hereto is hereby approved and adopted by this reference made a part hereof.

SECTION 2. Terms and conditions of said agreement shall be effective from  
January 1, 1997, through and including December 31, 1997.

INTRODUCED AND READ for the first time this 23rd day of  
February, 19 98.

PASSED by a vote of 12 to 0 this 2nd day of  
March, 19 98.

KING COUNTY COUNCIL  
KING COUNTY, WASHINGTON

Louise Miller  
Chair

ATTEST:

[Signature]

Clerk of the Council

APPROVED this 11 day of MARCH, 19 98.

[Signature]  
King County Executive

Attachment:

Memorandum of Agreement

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13017

MEMORANDUM OF AGREEMENT  
between  
SEATTLE-KING COUNTY DEPARTMENT OF PUBLIC HEALTH  
and  
WASHINGTON STATE NURSES ASSOCIATION

This Agreement is entered into by and between the Seattle-King County Department of Public Health (the "Health Department") and the Washington State Nurses Association (the "Association").

GENERAL WAGE INCREASES:

In the first full pay period following ratification, the Health Department shall implement a 2.7% across-the-board adjustment to the 1996 wage scale as set forth in Addendum "A" hereto. This adjustment shall be effective retroactive to January 1, 1997, with bargaining unit nurses employed during the relevant time period receiving a retro-check.


ARNP ADJUSTMENTS:

Effective January 1, 1998, bargaining unit nurses in the Advanced Registered Nurse Practitioner ("ARNP") job classification shall be placed on the wage scale using the formula set forth in Addendum "B" hereto according to the nurse's months of service as an ARNP with the County.

Upon ratification by the County, retroactive to January 1, 1998, the Incentive Pay provided in Section 7.16.1 of the Collective Bargaining Agreement expired on December 31, 1996, shall be discontinued. ARNPs shall be paid for incentive pay earned through December 31, 1997, by

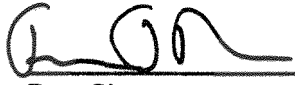
*January 20, 1998.*

WASHINGTON STATE NURSES  
ASSOCIATION

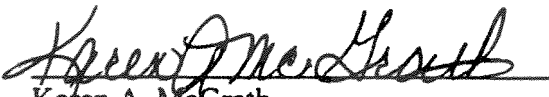
  
Matthew T. Halliday  
WSNA Labor Counsel

Dated: 1/15/98

SEATTLE-KING COUNTY  
DEPARTMENT OF PUBLIC HEALTH

 on behalf of  
Ron Sims  
King County Executive

Dated 1/15/98

  
Karen A. McGrath  
WSNA Associate Executive Director  
Dated: 1/15/98